



All Souls Community Church of West Michigan

Helpful Information to Begin Thinking About Your Pledge:

Fair Share Giving Guidelines

To help people decide what level of financial resources to commit to their church, the Unitarian Universalist Association created the Fair Share Giving Guidelines. The table shows the suggested giving levels per donor unit, using a sliding scale of percentages of adjusted gross income – and four levels of funding commitment: Supporter, Sustainer, Visionary and Full Tithe.

If the majority of our congregation would commit to this Fair Share Giving Guide, we would be able to comfortably fund our needs for next year. Please consider the level that is most appropriate based on your vision of ASCC’s significance to you now and in the future, as well as your capacity to give.

Suggested Fair-Share Giving Guide

	Supporter The church is a significant part of my life and promotes my spiritual growth			Sustainer The church is central to my identity, and I am committed to sustaining our programs			Visionary I am committed to both the present and future growth of my church			Full Tithe I designate 10% of my income to the church as a way to live out my spiritual principles		
Adjusted Annual Income	Suggested	Monthly	Annual	Suggested	Monthly	Annual	Suggested	Monthly	Annual	Suggested	Monthly	Annual
	% of Income	Payment	Payment	% of Income	Payment	Payment	% of Income	Payment	Payment	% of Income	Payment	Payment
\$10,000	2%	\$16	\$200	3%	\$25	\$300	5%	\$42	\$500	10%	\$83	\$1,000
\$25,000	2%	\$42	\$500	3%	\$63	\$750	5%	\$104	\$1,250	10%	\$208	\$2,500
\$50,000	3%	\$125	\$1,500	4%	\$167	\$2,000	5%	\$208	\$2,500	10%	\$417	\$5,000
\$75,000	3%	\$188	\$2,250	4.5%	\$281	\$3,375	6%	\$375	\$4,500	10%	\$625	\$7,500
\$100,000	3.5%	\$292	\$3,500	5%	\$417	\$5,000	6.5%	\$542	\$6,500	10%	\$833	\$10,000
\$150,000	3.5%	\$438	\$5,250	5%	\$625	\$7,500	6.5%	\$813	\$9,750	10%	\$1,250	\$15,000
\$200,000	4%	\$667	\$8,000	5.5%	\$917	\$11,000	7%	\$1,167	\$14,000	10%	\$1,667	\$20,000
\$300,000	5%	\$1,250	\$15,000	6%	\$1,500	\$18,000	8%	\$2,000	\$24,000	10%	\$2,500	\$30,000
\$400,000	6%	\$2,000	\$24,000	7%	\$2,333	\$28,000	8.5%	\$2,833	\$34,000	10%	\$3,333	\$40,000
\$500,000	7%	\$2,917	\$35,000	8%	\$3,333	\$40,000	9%	\$3,750	\$45,000	10%	\$4,167	\$50,000

Some Things to Consider When Determining Your Income for Fair Share Giving

- 1) Start with your Adjusted Gross Income
- 2) Consider adding:
 - Tax-exempt pensions and annuities
 - Tax-free income
 - Depreciation on rental property
 - Other
- 3) Consider deducting:
 - Non-reimbursed major medical expenses
 - Care of parent(s)
 - Costs of higher education
 - Costs of child care
- 4) Now after calculating your income, locate your income on the Fair Share Giving Guide to help determine your gift amount.